

Delano Mosquito Abatement District
2025 Position Control FTE

| Department | Position Title | % FTE | Bargaining Unit | Employee Full Name | Date Filled | Date Vacant |
|------------|------------------------------|-------|-----------------|---------------------|-------------|-------------|
| Office | District Manager | 1 | N/A | Thai Thao | 7/3/2021 | |
| Office | Office Administrator | 1 | N/A | Kristen Baker | 2/1/2021 | |
| Office | Assistant Manager | 1 | N/A | Sergio Vega | 7/1/2019 | |
| Laboratory | Scientific Programs Director | 1 | N/A | Javier Valdivias | 6/5/2023 | |
| Operations | Mosquito Technician | 1 | N/A | Christopher Allison | 7/1/2017 | |
| Operations | Mosquito Technician | 1 | N/A | Elena Castellanos | 7/1/2018 | |
| Operations | Mosquito Tecnician | 1 | N/A | Jose Ceja | 7/1/2019 | |
| Operations | Seasonal Mosquito Technician | 1 | N/A | Cameron Dimas | 7/24/2017 | |
| Operations | Seasonal Mosquito Technician | 1 | N/A | Brian Soria | 5/1/2022 | |
| Operations | Seasonal Mosquito Technician | 1 | N/A | Juan Abita | 8/1/2022 | |
| Operations | Seasonal Mosquito Technician | 1 | N/A | Rafael Villegas | 5/8/2023 | |
| Operations | Seasonal Mosquito Technician | 1 | N/A | David Reyes | 5/6/2024 | |

Delano Mosquito Abatement District
2025 Employee Turnover

| Ct | Position Title | Department | Bargaining Unit | Hire Date/Start Date | Date Passed Probation | Termination Date | Termination Reason |
|----|----------------------|---------------|-----------------|----------------------|-----------------------|------------------|--------------------|
| 1 | Office Administrator | Administratic | N/A | 2/1/2021 | 2/1/2022 | 12/19/2025 | Resignation |

Delano Mosquito Abatement District
2025 Recruitment

| Ct | Position Title | Department | Bargaining Unit | Open Recruitment | Close Recruitment | Type | No. of Applicants | No. of Qualified Candidates |
|----|--------------------------|------------|-----------------|------------------|-------------------|----------|-------------------|-----------------------------|
| 1 | Administrative Assistant | Admin | N/A | 1/30/2026 | 2/13/2026 | External | 132 | 21 |

Delano Mosquito Abatement District
2025 Hiring Decision

| Position Title | Department | Bargaining Unit | Qualification Examination Date | No. of Qualified Candidates | Hiring Interview Date | Hire Date | Candidate Full Name |
|--------------------------|------------|-----------------|--------------------------------|-----------------------------|-----------------------|-----------|---------------------|
| Administrative Assistant | Admin | N/A | N/A | 21 | 3/13/2026 | 3/24/2026 | Sara Perez |

Delano Mosquito Abatement District (MAD)
2025 Data

Recruitment

| Job Posted | Application Deadline | Qualification Examination | Qualified Candidate Interviews | Job Offered | Start/Hired Date | # Days from Post to Offer |
|------------|----------------------|---------------------------|--------------------------------|-------------|------------------|---------------------------|
| N/A | N/A | N/A | N/A | N/A | N/A | N/A |

Delano Mosquito Abatement District

| | |
|--------------------------------------|-----|
| Total Employees | 12 |
| Total Vacancies | 1 |
| Total Turnover 2025 | 1 |
| Total Recruitments 2025 | 1 |
| Total Number of Candidates | 132 |
| Total Number of Qualified Candidates | 21 |

| Reason for Separation | No. |
|-----------------------|-----|
| Resignation | 1 |
| End of Season | 5 |

| Delano MAD Vacancy Rate |
|-------------------------|
| 8% |

| Delano MAD Turnover Rate |
|--------------------------|
| 8% |

| Delano MAD Days to Hire |
|-------------------------|
| 88 |